



The 3rd Erasmus+ Gender Seminar

**Should there be a separate subject
in gender topics?**

Workshop 4 results

Tartu 2021

Discussion topic

- Should there be a separate subject in gender topics? Pro-s and con-s. How long should it be? Obligatory or not? Integrated into other subjects - what subjects? What issues about gender mainstreaming should be discussed in military academy curriculums?
- Participants – 2x GRC, 1 x LTU, 1x EST

Results

1. Ideally – integrated in to other modules:
 - HR, leadership, IR, research methods, organizational culture/public administration
2. Promote the Academy students (BA and MA thesis) to choose topics about gender
3. Separate lessons about code of conduct
4. Notice and talk about discriminatory practices (both direct and indirect discrimination, glass ceiling), trying to change or break the (toxic)masculine norms
5. Leadership support (agents of change)